

Privacy Notice Application ESDB Mentoring Program

With the following privacy notice, we would like to inform you about the manner and scope of the collection and further processing of personal data in the context of your application for our mentoring program.

1. Who is the controller?

The ESDB - eSport-Bund Deutschland e.V., Oberwallstraße 6, 10117 Berlin, Germany (hereinafter also "we") is directly responsible for the data processing listed below and is the controller in the sense of the General Data Protection Regulation (GDPR). Oberwallstraße 6, 10117 Berlin, info@esportbund.de (hereinafter also "we").

2. What personal data do we collect as part of the application and for what purpose?

The application for the mentoring program is carried out via the application form available on the Internet. We request the following personal data via this form:

- Whether you apply as a mentor or mentee
- Which areas the mentoring programme should cover
- The communication channels and frequency of exchange within a mentoring programme
- Your name and place of residence
- Your current job title
- Your professional experience in the field of eSports
- Your gender identity
- Your affiliation to certain social groups according to certain characteristics
- Your willingness to work with a male mentor or mentee
- Your language preferences
- Other information you have provided about yourself
- Your motivation for your interest in the mentoring program
- Your email address
- Possible other information you have provided regarding your participation

We need this information to scrutinize the possibility of your participation as a mentor or mentee in the mentoring program organized by us and to find a suitable mentoring partner for you. Without this information, participation is unfortunately not possible.

The processing of your data is carried out for the purpose of participation in our mentoring program and thus for the establishment and implementation of a mentoring agency relationship and is based in this respect on Art. 6 para. 1 sentence 1 (b) GDPR.

As can be seen from the overview, special categories of personal data within the meaning of Art. 9 of the GDPR are also collected via the form and subsequently processed for the aforementioned purposes. These are personal data that provide information about ethnic origin, political opinions, religious or philosophical beliefs or sexual orientation. For the processing of this data, we obtain your consent, the processing is therefore based in this respect on Art. 9 para. 2 (b) GDPR.

When you apply, we use "Google Forms" to collect the data listed. "Google Forms" is a service of Google Ireland Limited, Gordon House, Barrow Street, Dublin 4, Ireland. In this context, the company acts as a processor within the meaning of Art. 28 et seq. GDPR.

Google Ireland Limited may use data centres for the provision of its services that are located outside the EU and in countries whose level of data protection law may not comply with the GDPR. In these countries, for example, third parties, in particular public authorities, could gain access to data more easily than is provided for under European data protection law. Therefore, we obtain consent in accordance with Art. 49 para. 1 sentence 1 (a) GDPR for the transfer of your data to such third countries. Google Ireland Limited provides further information on data protection in the context of the use of its services at <https://policies.google.com/privacy?hl=de>.

3. How long do we keep your data?

We process and store your personal data as long as it is necessary for the stated purposes, i.e. for the intended establishment and implementation of a mentoring relationship. In particular, your data will be deleted at the latest when you inform us that you are no longer interested in participating or when we discontinue the EBSD mentoring programme.

4. Do we share your information with third parties?

If we have found a suitable mentoring partner for you on the basis of your information, you will both receive the contact details of the other in order to enter into a personal exchange. This transfer also takes place for the purpose of implementing a mentoring relationship and is based on Art. 6 para. 1 sentence 1 (b) GDPR.

5. What rights do you have regarding the processing of your personal data?

You have the following rights regarding the use of your data. You can assert the rights in sections 5.1 to 5.6 against us, the EBSD, as the controller. As part of the right to complain to the supervisory authority described in section 5.7, you must contact the supervisory authority directly. For the EBSD, this is the following:

Berlin Commissioner for Data Protection and Freedom of Information
Friedrichstr. 219
10969 Berlin
Phone: 030 13889-0
Email: mailbox@datenschutz-berlin.de

5.1. Right to information

You have the right to obtain information from us at any time about the personal data stored about you and to obtain a copy of this information without any cost. Your right to information is based on Art. 15 GDPR.

5.2. Right to rectification of inaccurate data and completion of incomplete data

You have the right to request the correction of inaccurate personal data concerning you. Furthermore, you have the right to request the completion of incomplete personal data - also by means of a supplementary declaration - taking into account the purposes of the processing. Your right to correct incorrect and complete incomplete data is based on Art. 16 GDPR.

5.3. Right to erasure (right to be forgotten)

You have the right to demand that we erase personal data concerning you without delay, provided that one of the reasons stated in Art. 17 para. 1 of the GDPR applies and insofar as the processing is not necessary (Art. 17 para. 3 GDPR). Your right to data erasure is based on Art. 17 GDPR.

5.4. Right to restriction of processing

You have the right to demand that we restrict processing if one of the conditions set out in Art. 18 para. 1 GDPR applies. Your right to restriction of processing is based on Art. 18 GDPR.

5.5. Right to data portability

You have the right to receive the personal data concerning you in a structured, common and machine-readable format and to have it transferred to another party to the extent specified in Art. 20 GDPR. Your right to data portability is based on Art. 20 GDPR.

5.6. Right to revoke a data protection consent

You have the right to revoke your consent to the processing of personal data in whole or in part at any time. The revocation of consent does not affect the lawfulness of the processing carried out on the basis

of the consent until the revocation. Your right to revoke consent granted under data protection law is based on Art. 7 para. 3 GDPR.

If you wish to exercise your right to withdraw your consent, you can contact us at any time, in particular at kristin.banse@esportbund.de personally.

5.7. Right of appeal to the supervisory authority

You have the right to lodge a complaint with the above-mentioned supervisory authority. This right is based on Art. 56 para. 2 GDPR.